



UNIVERSITY OF
BELGRADE



UNIVERSITY OF BELGRADE
FACULTY OF ORGANIZATIONAL SCIENCES



It's all about
good organization



167

TEACHING
STAFF



95

ADMINISTRATIVE
STAFF





Centre for Professional Certification of Managers



University of Belgrade is the biggest and the oldest public university in Serbia with over 100 000 students. The University has 31 faculties organized in 4 fields: Social sciences and humanities, Medical sciences, Sciences and mathematics and Technology and engineering sciences. University of Belgrade is ranked among the best 401–500 world universities by Shanghai Ranking.

Faculty of Organizational Sciences (FON), as a member of the University of Belgrade, is a leading accredited faculty in Serbia in the field of management and organization and information systems and technology, with 6000 active students.

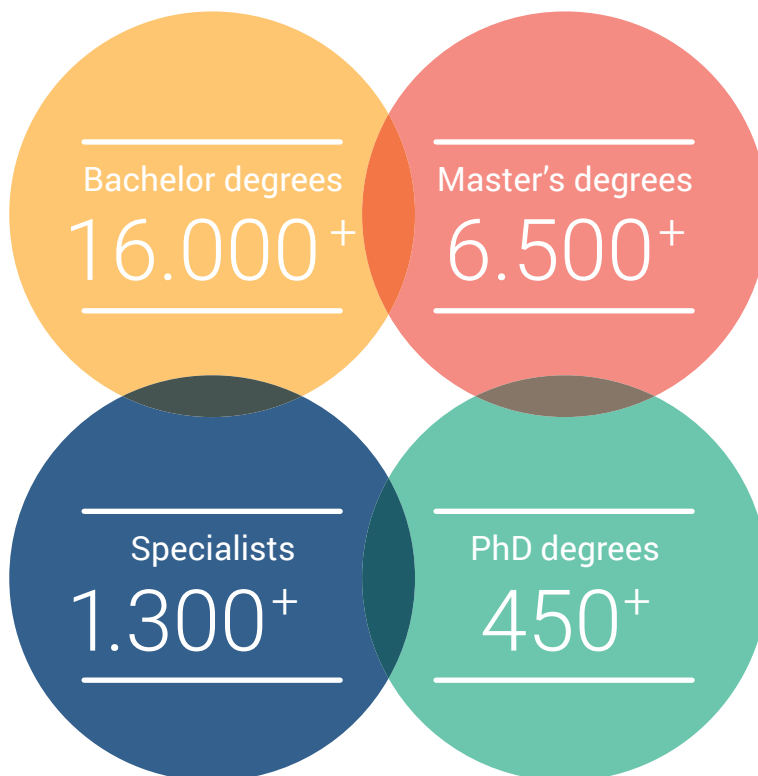
The Faculty and all study programs on undergraduate, master academic, specialized academic and doctoral studies are accredited by The National Council for Accreditation of the Republic of Serbia, through the Commission for Accreditation. All programs could be delivered in Serbian and English.



Studies at FON

From its very founding, in 1969, the Faculty of Organizational Sciences was a school with an engineering approach to management, modeled according to Sloan School of Management from the Massachusetts Institute of Technology (MIT) in the United States. All study programs so far implemented at FON have a strong quantitative and IT background combined with organizational and study program-specific knowledge. The professional title of Engineer of Organizational Sciences which the Faculty awards belongs to the field of technical and technological sciences.

The strategic objective of the Faculty is to establish and develop cooperation with national institutions in higher education, including international organizations and foundations. The Faculty practices openness, intensive communication with the environment and continuous international cooperation.



4+1+3

EDUCATIONAL
SYSTEM





Undergraduate study programs

The undergraduate studies are divided into two study programs. The student who completes undergraduate studies by achieving at least 240 ECTS points acquires the first-degree professional title of Bachelor with honors.

INFORMATION SYSTEMS AND TECHNOLOGIES

The study program in Information Systems and Technologies provides the latest knowledge and skills in the field of information systems and technologies, helps master the latest methods and techniques and prepares students for a successful application of the acquired knowledge and skills. In addition, FON graduate Engineers for Information Systems and Technologies develop a multidisciplinary view which helps them work effectively and efficiently in a dynamic business environment. Information Systems and Technologies is comprised of 6 study modules: Information Systems, Information Technologies, Software Engineering, Electronic Business Technology, Business Analytics, Information Engineering.





MANAGEMENT AND ORGANIZATION

The study program in Management and Organization is designed as a modern way of educating engineers of organizational sciences, aimed at enabling them to successfully apply the acquired knowledge and skills in practice and continue further education. The curriculum is based on current trends in both domestic and international business environment in the fields of management, business, organization design, logistics, strategy, marketing, economics, finance, human resources, operations management, quality management, and project and investment management. Management and Organization is comprised of 6 study modules: Financial Management, LEAN business organization, Quality Management and Standardization, Marketing Management and Communications, Operations Management and Project Management.



INFORMATION SYSTEMS
AND TECHNOLOGIES



MANAGEMENT AND
ORGANIZATION

Studies in English

Studies in English at the Faculty of Organizational Sciences came as a result of the efforts and constant aspiration of the Faculty to continually improve, modernize and innovate the teaching processes. In order to include Serbian students in a single European educational space, the Faculty of Organizational Sciences has launched a master program and undergraduate courses in English.

Starting from academic year 2008/09, the students of the Faculty can attend a number of courses in English, which is listed in their diploma upon graduation. Classes in English are available for several courses in information systems, marketing, finance, management of technology and development, production, quality, etc. List of courses offered in current school year is available on <http://www.fon.bg.ac.rs/eng/studies/undergraduate-studies/courses-in-english/>.







Master Academic Studies

Master academic studies are a natural extension of undergraduate studies, which brought FON the title of the best higher education institution in Serbia, according to student votes. The modern and multidisciplinary study program directly involves stu-

dents in the teaching process through workshops, introduces them to business environment through compulsory internship, brings innovation through support in solving specific problems and offers flexibility through elective courses and final thesis topics.

Study programs at master academic studies:

1	E-business	8	Business Analytics
2	Engineering Management	9	Software Engineering and Artificial Intelligence
3	Information Systems and Technologies	10	Strategic Marketing and Communication
4	Information Engineering	11	Project Management and Investments
5	Information Systems and Technologies Management	12	Financial Engineering
6	HR Management	13	Financial Management, Control, Managerial Accounting
7	Organization and Management Consulting		





International and Joint Master and Specialized Academic Studies

INTERNATIONAL BUSINESS AND MANAGEMENT



In partnership with

**Middlesex
University
London**

The program is intended for undergraduates coming from other faculties, since it offers them a sound understanding of international business and management and trains them to effectively perform managerial functions in a global environment. The program is a response to the growing demand for managers who can successfully apply managerial and

business-related knowledge and skills in an international environment.

A dual degree gained in this program is a particular advantage. Namely, each student is entitled to two degrees: a diploma of the University of Belgrade Faculty of Organizational Sciences and a diploma of the Middlesex University Business School, London, United Kingdom (the program is accredited in both countries). The language of instruction is English. The program is delivered in three semesters over a period of 18 months. <http://ibm.fon.rs/>





HEALTHCARE SYSTEM MANAGEMENT

As part of the project Training for Health Management carried out by the Ministry of Health and funded by the European Union, the Faculty of Organizational Sciences and

the Faculty of Medicine from the Belgrade University have developed a joint graduate study program of master academic studies in Healthcare System Management.

ADVANCED INFORMATION TECHNOLOGIES IN DIGITAL TRANSFORMATION

University of Belgrade Faculty of Organizational Sciences and Faculty of Electrical Engineering have agreed to create a joint multidisciplinary master's academic study program lasting three semesters in the fields of Information Technology, Programming, Data

Analysis and Organization. The program called Advanced Information Technologies in Digital Transformation is organized into four modules, distinguishing additional five short study programs from the above-mentioned fields in the duration of one semester.



Doctoral Study Programs

The main objective of doctoral study programs is that students acquire highest scientific and academic skills in the field of organizational sciences and management, computer science and related disciplines. Programs are carried out according to similar study programs in the world and in accordance with the recommendations of the world's leading authorities in the fields.

The doctoral studies programs follow the scientific, educational and expert needs as they focus on the competencies necessary for further development of the scientific disciplines, as well as for the economy and the society as a whole. Graduates of doctoral studies of organizational sciences possess knowledge, skills and competencies enabling them to think critically, act creatively and independently in real working conditions.

Study programs at doctoral academic studies: Information Systems and Technologies, Management and Organization, Optimization and Analytics, Software engineering and E-business.







Departments

The basic unit of organization of the Faculty is a department. A department focuses on a narrow scientific field, consists of laboratories and centers, and is involved in both teaching and research activities. Scientific research activities are currently carried out in 35 laboratories and centers that belong to

19 departments and cover 25 narrow study areas. In addition to this, there are five more centers at the Faculty: Center for Internet of Things, Center for Professional Certification of Managers, Center for Studies in the English Language, Center for Case Study, and Research and Development Hub.

Department of Economics, Business Planning and International Management

Department of E-business

Department of Industrial and Management Engineering

Department of Information System

Department of Information Technologies

Department of Interdisciplinary Research in Management

Department of Marketing Management and Public Relations

Department of Mathematics

Department of Management and Project Management

Department of Human Resources Management

Department of Management of Technology, Innovations and Sustainable Development

Department of Operations Research and Statistics

Department of Business Systems Organization

Department of Computer Integrated Production and Logistics

Department of Software Engineering

Department of Quality Management and Standardization

Department of Production and Services Management

Department of Financial Management and Accounting

Department of Systems Management



Internships

The primary goal is an overall improvement of student knowledge about the business processes in our most successful companies. Students are also given the opportunity to develop their competencies in practice be-

fore completing their studies and apply theoretical knowledge, thus gaining the necessary work experience. FOS students currently have internship opportunities in various fields in more than 1300 companies in Serbia.







Research and Development Hub of the Faculty of Organizational Sciences

Research and Development Hub of the Faculty of Organizational Sciences (R&D Hub FON) represents a place of meetings and extracurricular engagement of students and mentors in a unique, stimulating atmosphere of working together, sharing knowledge, developing entrepreneurial initiatives and strengthening the startup community at the Faculty.

The main objective of R&D Hub FON is to contribute to the competitiveness of the Serbian economy, develop specific knowledge and skills of students through joint research and development projects of the Faculty and partner organizations, improve the conditions for employment of students, and create conditions for self-employment.

R&D Hub FON has six strategic directions of work:

- Trainings, education and other forms of sharing knowledge to students of the Faculty,
- Research projects defined by partners and/or the Faculty,
- Develop projects defined by partners and/or the Faculty,
- Develop students' business ideas and launch startups,
- Monitor and support projects of student organizations,
- Set up and monitor a network of the Faculty's alumni.



International Relations

One of the strategic goals of the Faculty is to establish and develop cooperation with foreign faculties, institutes, universities, and foundations offering financial and other types of support to student, teacher and associates exchange, scholarships and study visits. Teaching, scientific and professional cooperation is developed through the ex-

change of teaching staff, students, knowledge and ideas, participation in international conferences, design of joint study programs, partnerships in international projects and programs funded by various European and world institutions, etc.

The Faculty signed agreements on cooperation with a number of institutions from abroad.

The following institutions are among the most important international partners of the Faculty:

- Middlesex University, Business School, London, UK
- University of Ljubljana, Faculty for Administration, Ljubljana, Slovenia
- University of Maribor, Faculty of Organizational Sciences, Kranj, Slovenia
- University of Zagreb, Faculty of organization and informatics, Varazdin, Croatia
- University of Rijeka, Faculty of Economics, Rijeka, Croatia
- University of Split, Faculty of Economics, Split, Croatia
- University Paris Est Créteil Val de Marne - UPEC, France
- University of Žilina, Žilina, Slovakia
- Berlin School of Economics and Law, Berlin, Germany
- Stockholm University, Stockholm Business School, Stockholm, Sweden
- Kozminski University, Warsaw, Poland
- Université Catholique de Lille, Lille, France
- St. Kliment Ohridski University, Faculty of Administration and Information Systems Management, Bitola, Macedonia
- Ss. Cyril and Methodius University in Skopje, Faculty of Economics, Macedonia
- Polytechnic University of Milano, Italy
- Philipps-Universität Marburg, Marburg, Germany
- Matej Bel University, Banská Bystrica, Slovakia
- Masaryk University, Brno, Czech Republic
- University of Chinese Academy of Sciences - School of Management
- Chinese Institute of Electronics – CIE
- University of Electronic Science and Technology of China (UESTC)
- Universitas Padjadjaran, Jawa Barat, Indonesia
- Innopolis University, Innopolis, Republic of Tatarstan, Russian Federation
- Nizhny Novgorod State Engineering and Economic University, Nizhny Novgorod Region, Russian Federation



- Ivannikov Institute for System Programming of the RAS, Moscow, Russian Federation
- Pan-European University 'Apeiron', Banja Luka, Bosnia and Herzegovina
- Univerzitet 'Vitez', Travnik, Bosna i Hercegovina
- Institute of Communication Studies, Skopje, Macedonia
- The School of Journalism and Public Relations, Macedonia
- University Donja Gorica, Podgorica, Montenegro
- University of Chinese Academy of Science, School of Management
- The West University of Timisoara, Faculty of Economics and Business Administration, Romania
- University of Economics in Bratislava, Faculty of Economic Informatics, Slovakia
- Slovak University of Technology, Faculty of Informatics and Information Technologies, Slovakia
- University of Maribor, Faculty of Logistics, Slovenia
- University of Rijeka, Faculty of Informatics and Digital Technologies, Croatia





Mobility Programs

The Faculty of Organizational Sciences participates in several exchange programs such as CEEPUS, ERASMUS+, DAAD, EUROWEB, for the mobility of students, teaching and administrative staff. Owing to the participation in the Erasmus+ program key action 1 over the past several years, the number of outgoing and incoming mobility exchanges has significantly increased. University of Belgrade has developed the online platform MOBION to all make Interinstitutional Agreements with foreign

universities visible and transparent. The platform enables the search for mobility programs which are available for funding. MobiON is a fully online software for university internationalization, and it is designed for students, academic staff, professors and researchers.

Within the ISCED fields of education and training: Business and Administration, Economics and Information and Communication Technologies, the Faculty has cooperated with the following universities:



- Berlin School of Economics and Law
- Duale Hochschule Baden-Württemberg Heilbronn
- Eötvös Loránd University
- Institut National Polytechnique de Toulouse
- Justus – Liebig University in Giessen
- Karazin Kharkiv National University
- Kozminski University
- Malardalen University - Mälardalens Högskola
- Matej Bel University
- Mendel University
- Middlesex University
- National Autonomous University of Mexico
- Otto-Friedrich-Universität Bamberg
- Philipps -Universität Marburg
- Radboud University
- Roma Tre University
- State University of Applied Sciences in Plock
- Stockholm University - Stockholm Business School
- The Mazowiecka Public College in Plock
- Tyumen State University
- Université Catholique de Lille
- Université Paris1 Pantheon-Sorbonne
- University College London
- University of Balearic Islands
- University of Bologna
- University of Glasgow
- University of Granada
- University of Graz
- University of Helsinki
- University of Ljubljana
- University of Maribor
- University of Naples Federico II
- University of Rijeka
- University of Split
- University of Wrocław
- University of Žilina
- University Paris 1 Panthéon- Sorbonne
- Univerzity of Graz
- Université Paris- Est Creteil Val de Marne
- Uppsala University
- Vienna University of Technology
- Vilnius University
- VU University of Amsterdam





International Projects

The teaching staff and associates of the Faculty are actively involved in the implementation of numerous international projects funded by different European and world institutions in the field of development and improvement of higher education, such as: Erasmus+, TEMPUS, FP7, CARDS, EXCHANGE, EuropeAid and other international funds.



FP7, TEMPUS, LLP,
CARDS, EXCHANGE,
EuropeAid, Erasmus+,
Horizon Europe, UNDP,
USAID





Current International projects:

1. Erasmus+ project: University to society collaborations for inclusive digital transformation in the Western Balkans – U2SID
2. The University of Florida (Algorand Foundation): UF Blockchain Lab
3. Council of Europe: Short-term local consultancy services on a Project “Support for the implementation of judicial reform in Serbia”
4. Horizon Europe: [HSbooster.eu](https://hsbooster.eu) “Standardisation Booster for H2020 & HE research results”
5. UNDP: Provision of national online IT training programs: New Skills for Emerging Industries - National IT Retraining Programme
6. Erasmus+ project: Advancing project-based learning into the Digital Era - D-PBL
7. Erasmus+ project: Object Oriented Programming for Fun – OOP4FUN
8. USAID/DSI project: Venture an Idea
9. EuropeAid project: Supply of IT equipment, software and ancillary services for Improvement of Centralized Case Management System (CCMS) in courts – Super SAPS
10. Erasmus+ project: Accelerating the transition towards Edu 4.0 in HEIs - TEACH4EDU4
11. Erasmus+ project: Projectification and Sustainable Governance of Projects - PASGOP
12. Erasmus+ project: Financial Technology and digital innovation to modernise and develop curricula of Vietnamese and Philippines Universities - TRUST





Scientific Conferences

The Faculty of Organizational Sciences has successfully organized and co-organized several international and national scientific and professional meetings with a significant number of participants, which have echoed in the scientific and professional community.

SymOrg – Symposium of Organizational Sciences

<http://www.symorg.fon.bg.ac.rs/>

SPIN – Conference of Business and Science

<http://spin.fon.bg.ac.rs/eng/>

INFOTECH – ICT Conference & Exhibition

<https://infotec.org.rs>

SYM-OP-IS – Symposium on Operational Research

http://www.symopis.vggs.rs/index_e.html

BALCOR – Balkan Conference on Operational Research

<http://balcor2018.fon.bg.ac.rs/>

CFMC - Contemporary Financial Management Conference

<https://cfmc.fon.bg.ac.rs/>

EBT - E-business technologies

<https://www.ebt.rs/>



Scientific Journals

The Faculty publishes several journals in both English and Serbian:



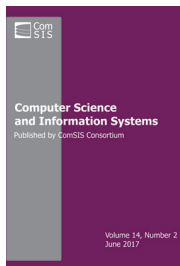
Management: Journal of Sustainable Business and Management Solutions in Emerging Economies

<http://management.fon.bg.ac.rs>



YUJOR – Yugoslav Journal of Operations Research

<http://yujor.fon.bg.ac.rs>



ComSIS – Computer Science and Information Systems

<http://www.comsis.org>



InfoM – National Journal for Information Technologies and Multimedia Systems

<http://www.infom.org.rs>



Student Achievements

Many of our students are actively involved in student organizations and numerous extracurricular activities. We are very proud of the numerous awards won at national and international competitions: Carleton International Case Competition 2021, UW Global

Business Case Competition 2021, Regional Case Study Competition Slovenia 2021, Unilever Future Leaders League 2021, IPMA ProjectManagement Championship 2021, LSE Global Circular Challenge 2021.



Student Organizations

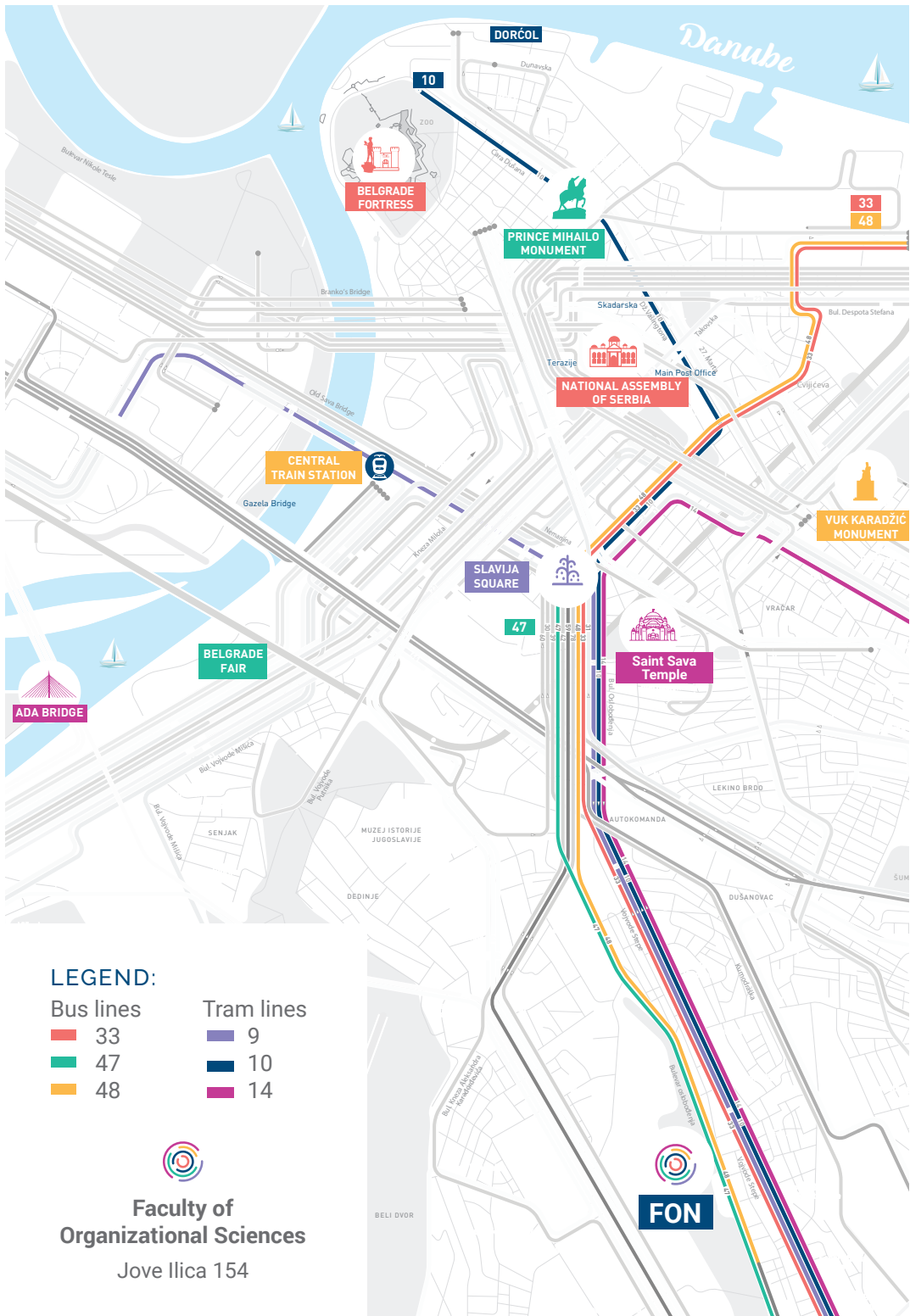
Student Parliament	www.parlament.fon.bg.ac.rs
The Union of Students of FOS	www.unijastudenatafona.org
AIESEC	www.aiesec.org.rs
ESTIEM	www.estiem.org.rs
Debate Club FOS	www.debata.fon.bg.ac.rs
EkoFON	www.eko.fon.bg.ac.rs
FOS Student Association	www.ssb.org.rs
SportFON	www.sportfon.fon.bg.ac.rs
FONIS	www.fonis.bg.ac.rs
FOS Centre for Career Development	www.fonovcentar.rs
Bufonerija	www.facebook.com/Bufonerija
Case Study Club	www.casestudyclub.org
Quality Media Station	www.qms.fon.bg.ac.rs
InterFON	www.casopisinterfon.org



From 2006-2017, Faculty students' success in business case study competitions under the guidance of their mentors has contributed to a better reputation of the Faculty both in Serbia and abroad. Achievements of FON students at case study competitions is available on <http://bbicc.org/fon-case-achievements/> Belgrade Business International Case Competition 2020 (BBICC 2020) is a glob-

al undergraduate business case competition that was held for the eight time in Belgrade. As one of the top global business case competitions, BBICC provides a unique opportunity for international business schools not only to take part in a challenging case competition, but also to experience Serbia and its culture. All information about next competition in Belgrade is available on <http://bbicc.org/>.







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